

(Schedules include all previously approved Parity payments compounded by COLA improvements of 2% in each fiscal year)

NEW 2016-17 Fiscal Year Schedule

NEW 2017-18 Fiscal Year Schedule

NEW 2018-19 Fiscal Year Schedule

<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>	<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>	<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>
M/C 3	\$24,894	\$31,824	M/C 3	\$25,900	\$33,110	M/C 3	\$26,682	\$34,110
M/C 4	\$25,993	\$33,269	M/C 4	\$27,043	\$34,613	M/C 4	\$27,860	\$35,658
M/C 5	\$27,552	\$34,883	M/C 5	\$28,665	\$36,292	M/C 5	\$29,531	\$37,388
M/C 6	\$28,721	\$36,672	M/C 6	\$29,881	\$38,154	M/C 6	\$30,783	\$39,306
M/C 7	\$30,378	\$38,657	M/C 7	\$31,605	\$40,219	M/C 7	\$32,559	\$41,434
M/C 8	\$32,044	\$40,649	M/C 8	\$33,339	\$42,291	M/C 8	\$34,346	\$43,568
M/C 9	\$33,875	\$42,812	M/C 9	\$35,244	\$44,542	M/C 9	\$36,308	\$45,887
M/C 10	\$35,701	\$45,188	M/C 10	\$37,143	\$47,014	M/C 10	\$38,265	\$48,434
M/C 11	\$37,866	\$47,696	M/C 11	\$39,396	\$49,623	M/C 11	\$40,586	\$51,122
M/C 12	\$39,864	\$50,198	M/C 12	\$41,475	\$52,226	M/C 12	\$42,728	\$53,803
M/C 13	\$42,184	\$52,987	M/C 13	\$43,888	\$55,128	M/C 13	\$45,213	\$56,793
M/C 14	\$44,690	\$55,902	M/C 14	\$46,495	\$58,160	M/C 14	\$47,899	\$59,916
M/C 15	\$47,177	\$58,920	M/C 15	\$49,083	\$61,300	M/C 15	\$50,565	\$63,151
M/C 16	\$49,836	\$62,063	M/C 16	\$51,849	\$64,570	M/C 16	\$53,415	\$66,520
M/C 17	\$52,663	\$65,485	M/C 17	\$54,791	\$68,131	M/C 17	\$56,446	\$70,189
M/C 18	\$52,943	\$65,697	M/C 18	\$55,082	\$68,351	M/C 18	\$56,745	\$70,415
M/C 19	\$55,782	\$69,113	M/C 19	\$58,036	\$71,905	M/C 19	\$59,789	\$74,077
M/C 20	\$58,626	\$72,579	M/C 20	\$60,994	\$75,511	M/C 20	\$62,836	\$77,791
M/C 21	\$61,788	\$76,328	M/C 21	\$64,284	\$79,412	M/C 21	\$66,225	\$81,810
M/C 22	\$65,109	\$80,337	M/C 22	\$67,739	\$83,583	M/C 22	\$69,785	\$86,107
M/C 23	\$68,446	\$85,516	M/C 23	\$71,211	\$88,971	M/C 23	\$73,362	\$91,658
M 1	\$73,878	\$93,384	M 1	\$76,863	\$97,157	M 1	\$79,184	\$100,09
M 2	\$81,934	\$103,567	M 2	\$85,244	\$107,751	M 2	\$87,818	\$111,00
M 3	\$90,935	\$114,913	M 3	\$94,609	\$119,555	M 3	\$97,466	\$123,16
M 4	\$100,577	\$126,926	M 4	\$104,640	\$132,054	M 4	\$107,800	\$136,04
M 5	\$111,677	\$141,095	M 5	\$116,189	\$146,795	M 5	\$119,698	\$151,22
M 6	\$123,648	\$155,526	M 6	\$128,643	\$161,809	M 6	\$132,528	\$166,69
M 7	\$136,294	\$168,799	M 7	\$141,800	\$175,618	M 7	\$146,082	\$180,92
M 8	\$114,915+		M 8	\$119,558+		M 8	\$123,169+	

a. The salary schedule for superintendents of a correctional facility with an inmate population capacity of four hundred or more inmates shall be as follows:

Effective April first, two thousand sixteen:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$116,937</u>	<u>\$159,580</u>

Effective April first, two thousand seventeen:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$121,661</u>	<u>\$166,027</u>

Effective April first, two thousand eighteen:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$125,335</u>	<u>\$171,041</u>

b. The salary schedule for superintendents of correctional facilities with an inmate population capacity of fewer than four hundred inmates shall be as follows:

Effective April first, two thousand sixteen:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$90,935</u>	<u>\$114,914</u>

Effective April first, two thousand seventeen:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$94,609</u>	<u>\$119,557</u>

Effective April first, two thousand eighteen:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$97,466</u>	<u>\$123,168</u>