



**THE ORGANIZATION OF NYS
MANAGEMENT CONFIDENTIAL EMPLOYEES**

An Affiliate of OPEIU Local 153, AFL-CIO

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May 25, 2021

The Honorable Governor Cuomo
The State Capitol
Albany, New York 12224

Dear Governor Cuomo:

The Organization of New York State Management/Confidential Employees (OMCE) applauds your action to retroactively pay managerial and confidential (M/C) employees of the State of New York their deferred 2020 general salary increases and related salary adjustments. Your action serves to recognize the contributions and sacrifices of M/C employees during these most difficult times for the Family of New York. On behalf of more than 10,000 M/C employees and their families please accept our sincere thanks. We also ask that you extend your support to two other critical priorities impacting the State's M/C workforce and retirees.

First, despite your recent actions, State employees in M/C designated positions continue to remain at risk of future disparate treatment in compensation matters. We respectfully request that you support S.5727/A.6532 in this legislative session. These bills simply provide that M/C employees will be treated equally to their union-represented counterparts in matters of future general salary increases and other salary adjustments such as longevity payments and performance advances. As we have stated before, it is a matter of fundamental fairness that ALL employees of the State of New York be treated consistently and equitably in matters of compensation. M/C employees do not seek special treatment; they only ask to be treated no worse than any other employee group, unionized or not. Accordingly, your support of these bills is key to ensuring that M/C employees and their families are not denied economic justice.

Second, we respectfully request that you support the S.2866/A.4885. This legislation seeks to provide a modest payment to M/C employees who retired before the State of New York began to incrementally remedy the withholding of 2009 and 2010 general salary increases. While this legislation in no way makes up for the significant loss that these retirees suffered in terms of their pensions, federal Social Security, or other benefits, it makes a meaningful difference to those retirees who were, through no fault of their own, made to bear a disproportionate burden of the State's financial difficulties at that time.

In closing, thank you for your actions on behalf of M/C employees and your consideration of the afore-mentioned critical legislation. Your continued support of the State's workforce is greatly appreciated.

Sincerely,


Barbara Zarov, President

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